



School Uniform Policy

Originator	Louise Duncan
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Agreed by staff	September 2025
Ratified by Governors	September 2025
Signed	
Date	
To be reviewed	September 2026
Monitored by	Headteacher Full Governing Body

"Learning together we can reach for the stars"

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Grant, School Business Manager, admin2614@welearn365.com, 02476 312221, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible (a plain red jumper/cardigan can be worn in place of a logoed jumper/cardigan)
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Avoiding different uniform requirements for different year/classes
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The school has a recommended uniform with the main colours being red and white. Sweatshirts and cardigans with the school logo are available for you to order and purchase online or from the Schoolwear Centre in Nuneaton.

Red school sweatshirt or cardigan (with or without the school logo), white blouse/shirt or polo shirt, grey skirt, trousers, shorts or pinafore, red checked summer dress.

Sturdy flat black shoes should be worn in school. Boots may be worn to and from school during the winter. Enclosed sandals or black trainers can be worn in warmer weather.

Book bags

School book bags are an important addition to the school uniform, enabling your child to carry their school books and letters safely to and from school each day. We recommend that children only bring these bags into school as there is limited storage space for larger bags. Large rucksacks are not allowed.

PE kit

Children will need to come into school in their PE kit. They will need a white T-shirt and black shorts/joggers in the winter. They will need slip on pumps or trainers for PE. Wearing jewellery of any kind can be dangerous to children at play and in PE. Pupils will need to remove earrings in PE lessons. An exception may be made for stud earrings to be worn for recently pierced ears, which may be taped.

4.2 Where to purchase it

Cardigans and sweatshirts with the school logo and book bags can be purchased from the Schoolwear Centre 36 Newdigate Street, Nuneaton <https://www.schoolwearsolutions.com/our-schools/race-leys-infant-school/>

OR online at SchoolTrends at https://www.schooltrends.co.uk/uniform/Race_Leys_Infant_School_CV12_8AD

Secondhand uniform sales will sometimes be organised by the school. If you require secondhand uniform in the meantime, please contact the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Grant in the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics. This will be discussed with the co-headteachers.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In a safe condition

Parents/carers are also expected to contact Mrs Grant in the school office if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the co-headteachers if the situation doesn't improve. Support will be given where needed.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Louise Duncan/Jen Langtree, Co-headteachers. At every review, it will be approved by the Full Governing Body.

FURTHER DETAILS CONTAINED IN DOCUMENTS	Behaviour policy Equalities information and objectives statement	Anti-bullying policy Complaints policy
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DATE APPROVED: SEPTEMBER 2025	NEXT REVIEW DATE: SEPTEMBER 2026

Signed: LDuncan	Date: September 2025
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